

# Help Wanted: An Empirical Study of LRW Hiring

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# Study Design

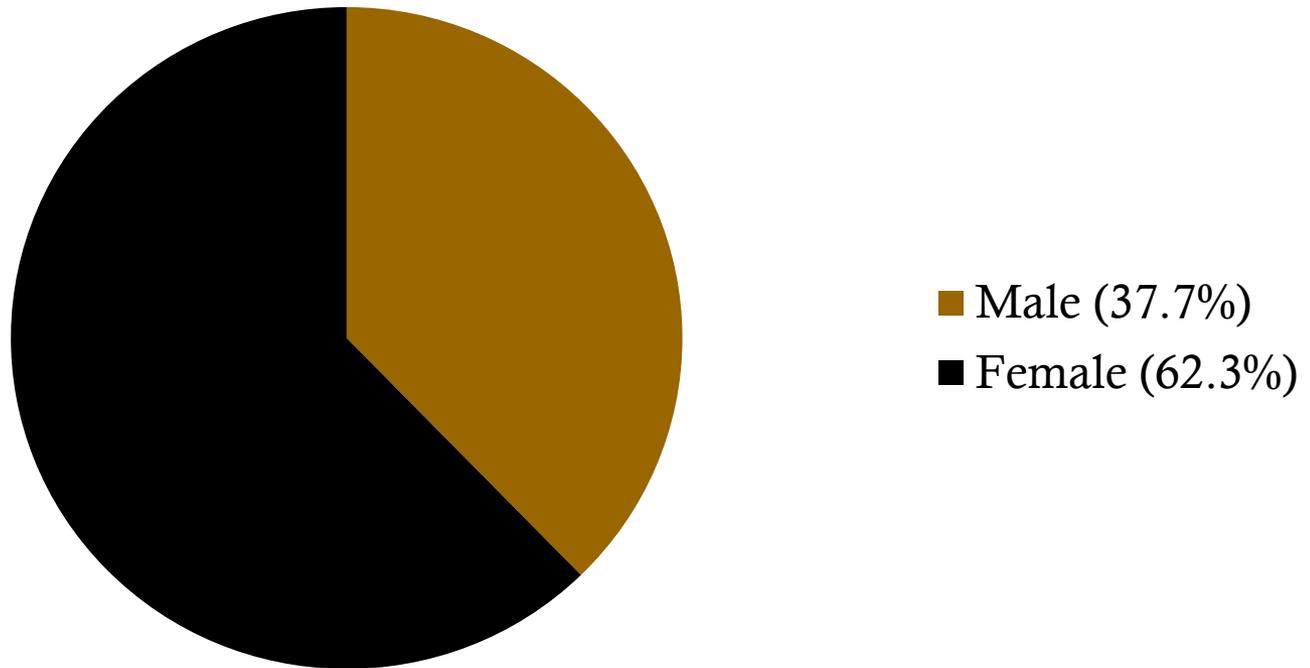
- Study focuses on the 61 professors hired since 2010 by the 29 schools ranked by U.S. News in its 2019\* ranking of legal writing programs (and still working at those schools).

\*The 2019 rankings came out in March 2018.



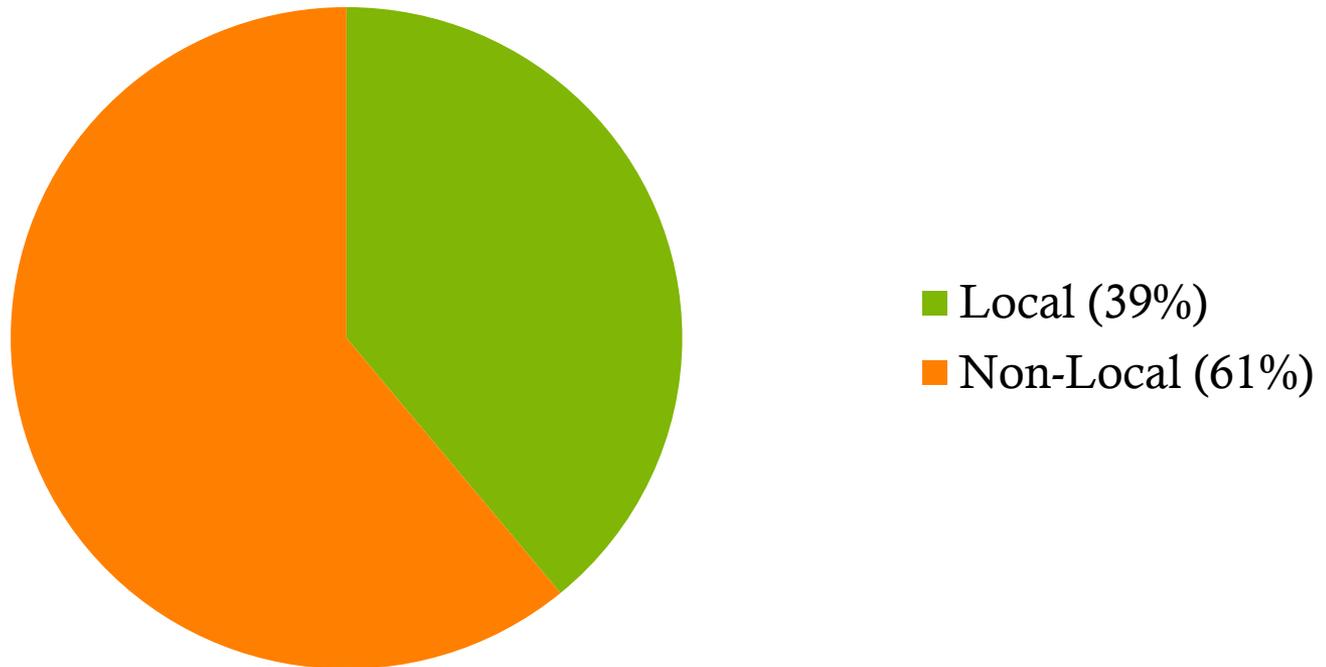
# Study Results

## Gender



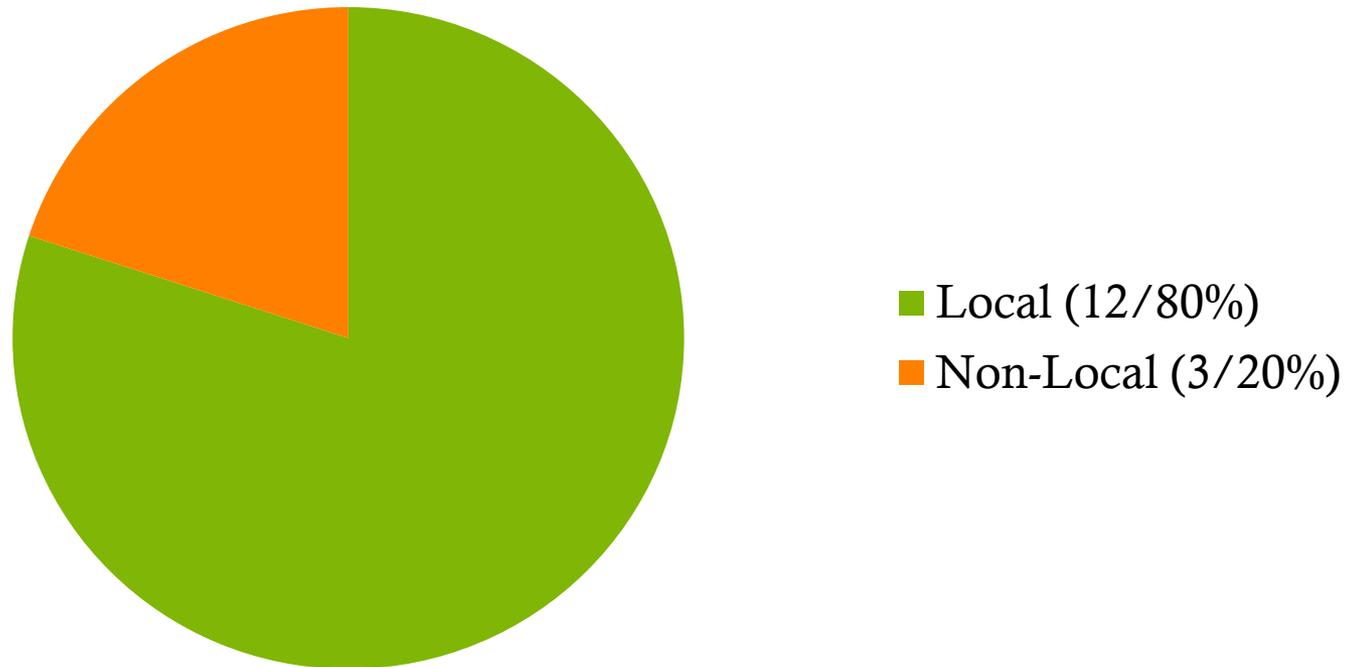
# Study Results

## Local or Non-Local Hire



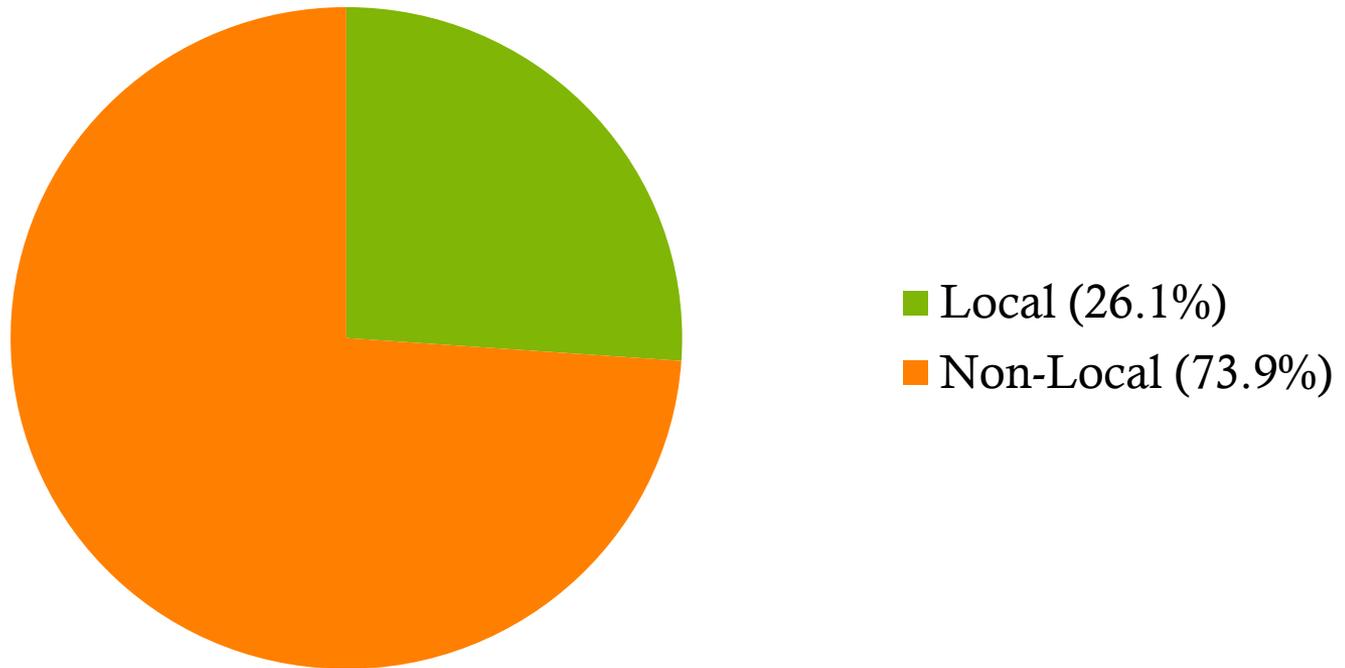
# Study Results

## Local or Non-Local Hire: Large Markets



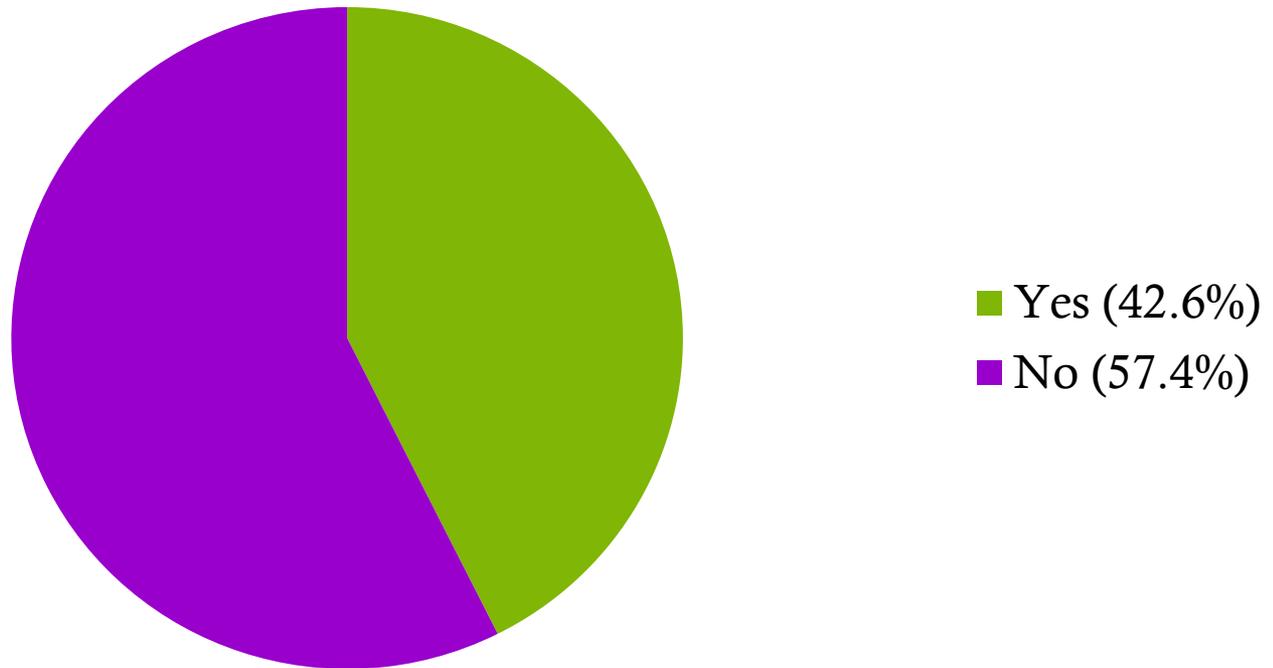
# Study Results

## Local or Non-Local Hire: Other Markets



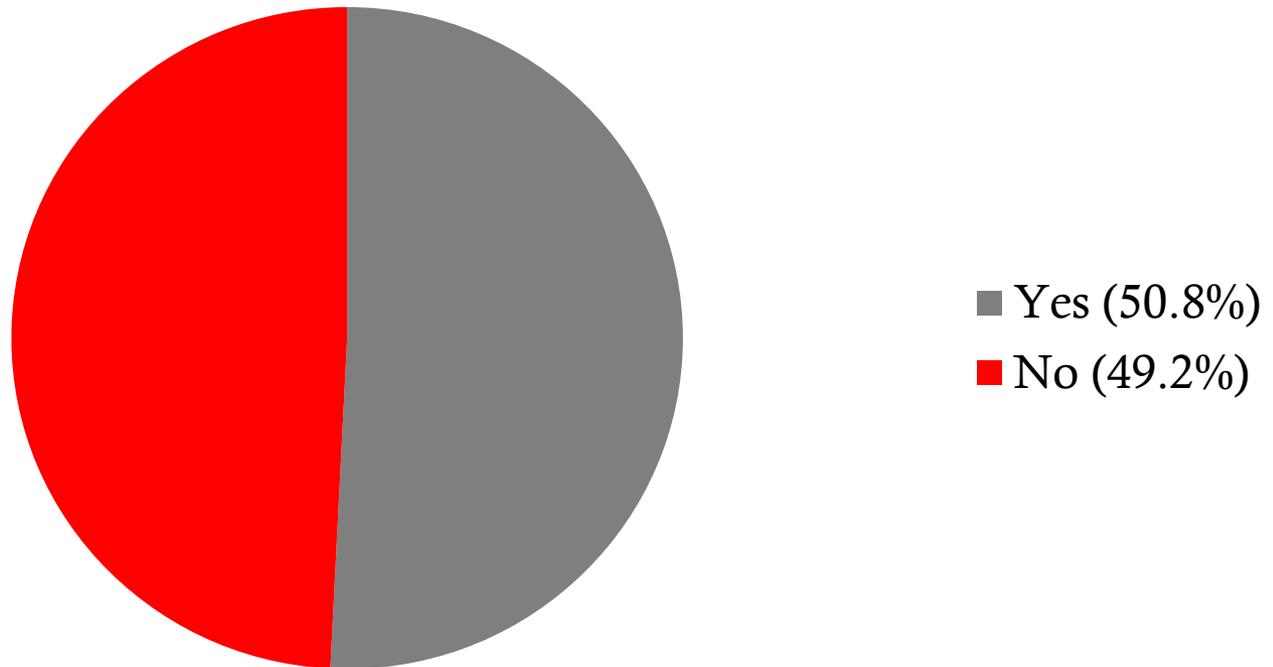
# Study Results

## J.D. From Top 20 School



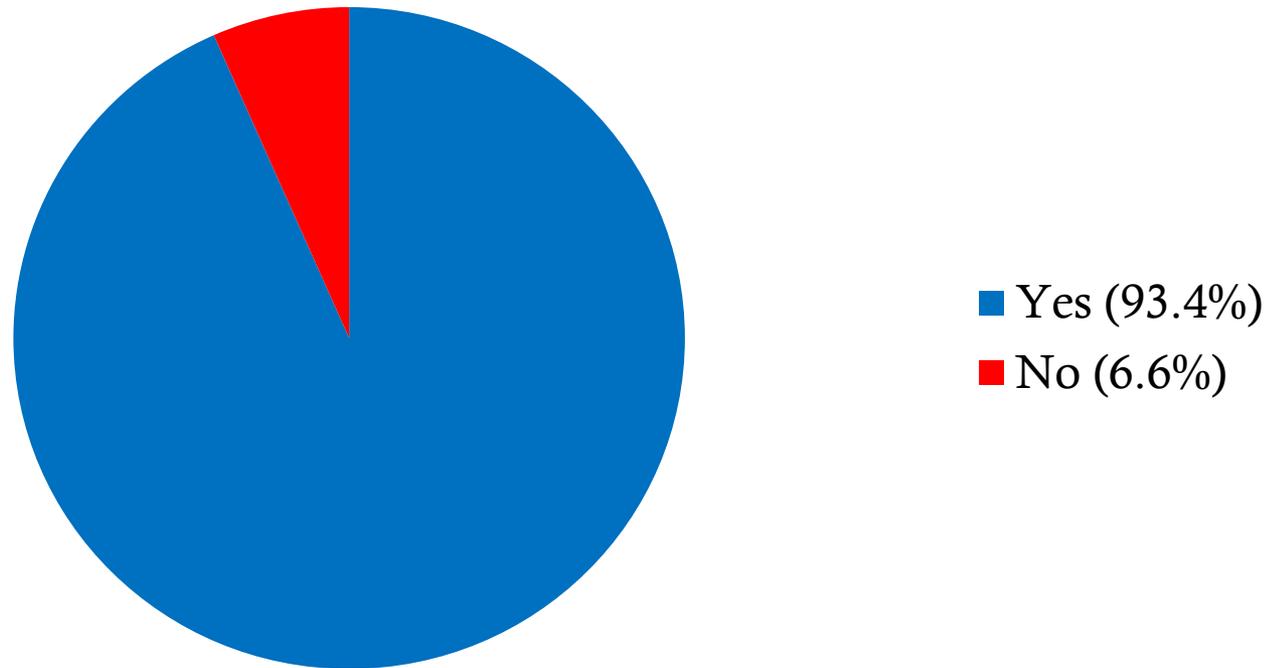
# Study Results

## Judicial Clerkship Experience

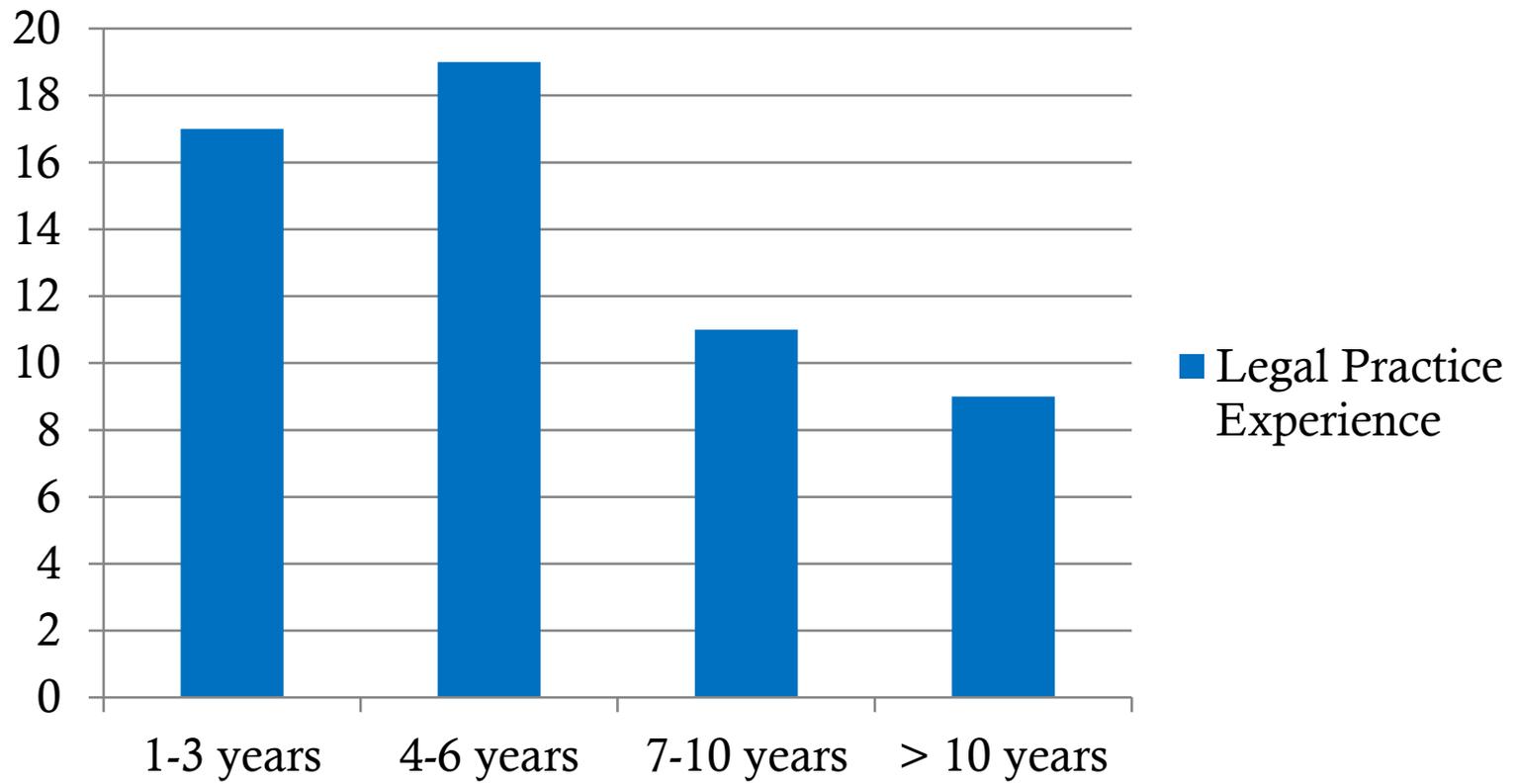


# Study Results

## Legal Practice Experience



# Study Results



# Legal Practice Experience

- Experience practicing law is not valued in podium faculty hiring:
  - “One 2010 study of hiring at top-tier law schools since 2000 found that the median amount of practical experience was **one year**, and that nearly half of faculty members had **never practiced law for a single day.**”  
(*New York Times*, 11/19/11)

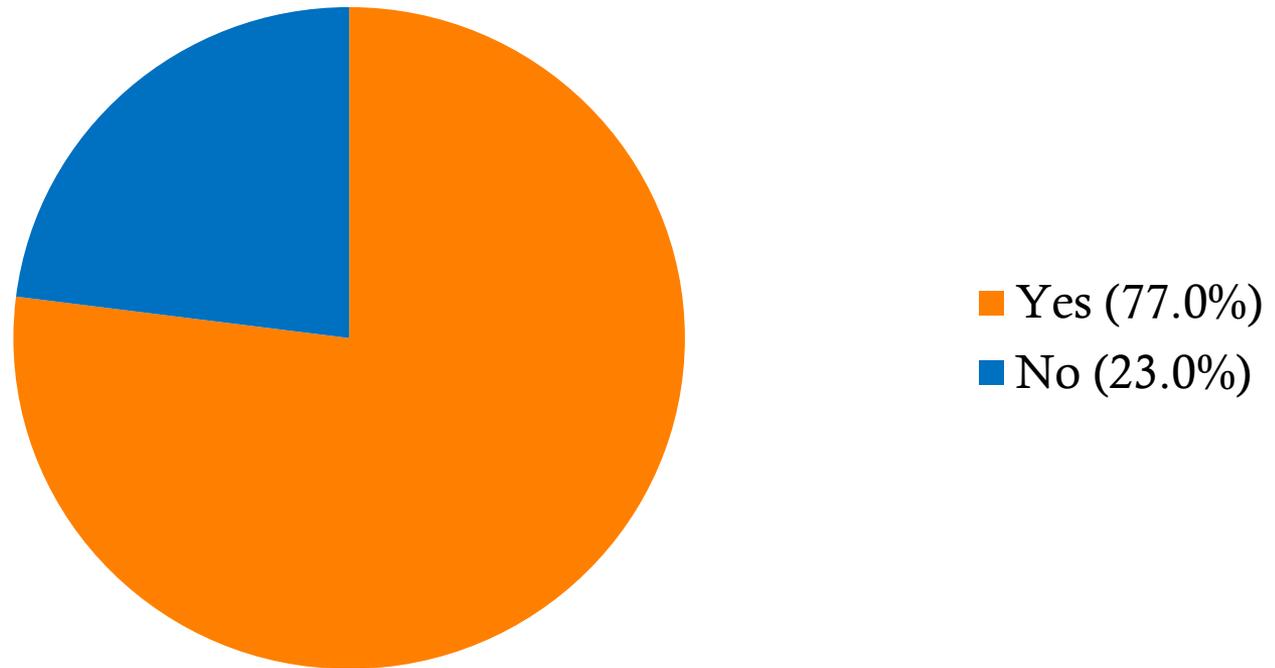
# Legal Practice Experience

Professor Christopher Sprigman (NYU):

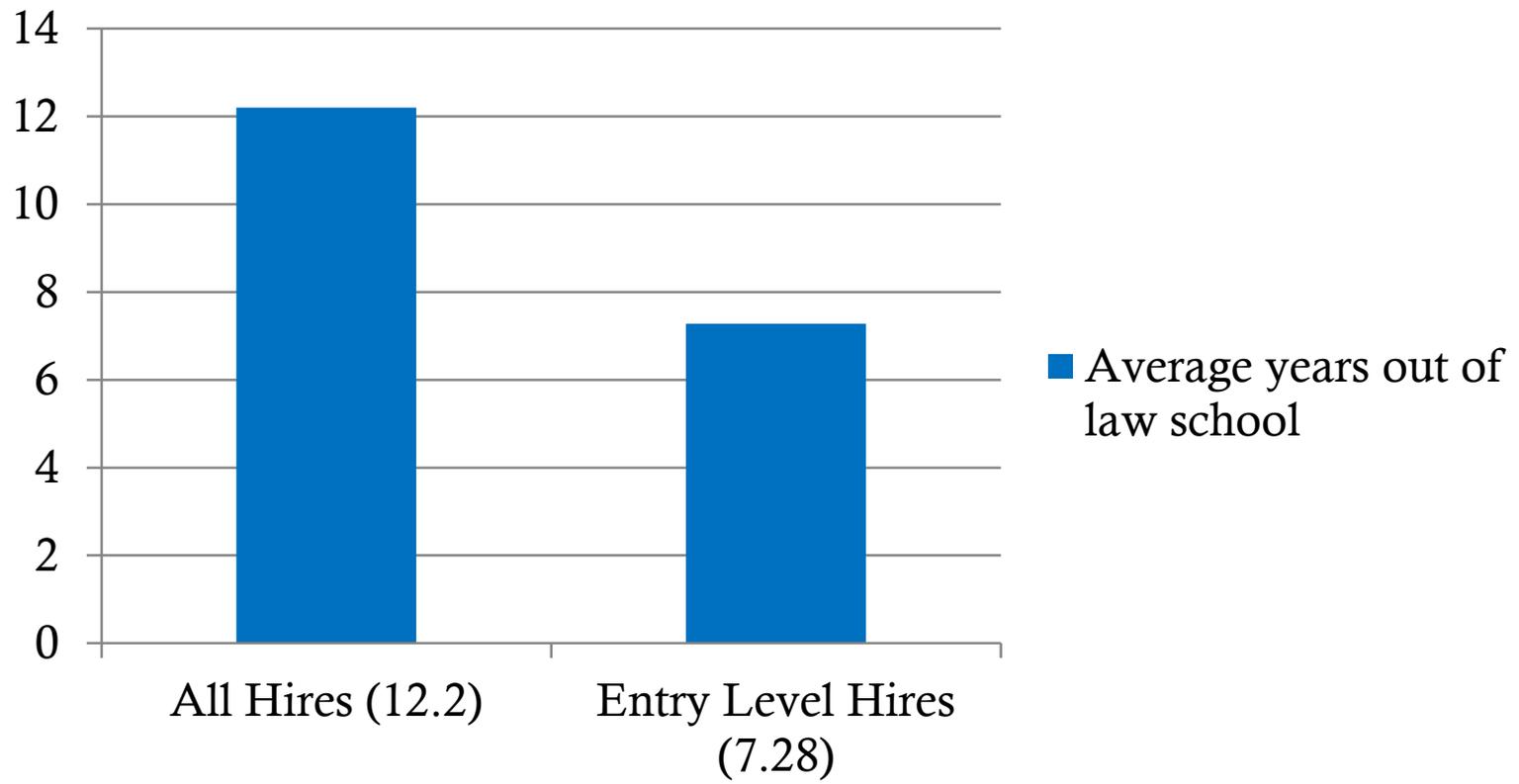
We don't need more conservatives on elite law school faculties. *We need more lawyers.* By which I mean *people who have actually practiced law.* And that doesn't mean a couple of years after a Supreme Court clerkship at some DC appellate shop drafting amicus briefs, or in the DOJ's Office of Legal Counsel "discovering" legal principles on behalf of the President. . . . That means *actual lawyering, with clients, contracts, documents, deadlines, senior partners, judges, and all the other things about being a lawyer* that can be great and terrible and often in the same day. It would be a step ahead if the faculties teaching law students actually understood what most of their students will be doing with their careers.

# Study Results

## LRW Teaching Experience



# Study Results





COMING  
ATTRACTIONS